



BSNL EMPLOYEES UNION

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General Secretary

Main Recognised Representative Union.

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BSNLEU/512 (CGA)

20.07.2023

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Ban imposed on Compassionate Ground Appointments – requesting to relax the ban for granting CGA to the dependents of the Covid-19 victims and to the dependents of the officials who died / will die in accidents while performing duty - reg.**

Ref: - (1) BSNLEU letter no.BSNLEU/512(CGA) dated 10.04.2019.
(2) BSNLEU letter no.BSNLEU/512(CGA) dated 21.12.2021.
(3) BSNLEU letter no.BSNLEU/512(CGA) dated 21.04.2022.
(4) BSNLEU letter no.BSNLEU/512(CGA) dated 08.06.2022.

The Corporate Office, vide it's letter no.273-18/2013/CGA/Estt-IV dated 09.04.2019, kept the Compassionate Ground Appointments under abeyance for a period of 3 years. The stressed financial condition of the Company was cited as the reason for keeping the Compassionate Ground Appointments under abeyance. BSNLEU, vide it's letter cited under reference (1), immediately opposed this temporary ban imposed on Compassionate Ground Appointments. Thereafter, vide it's letter no.BSNLCO-A/15(27)/1/2022-ESTAB dated 07.03.2022, the BSNL Management has imposed an indefinite ban on Compassionate Ground Appointments.

Consequent to this, BSNLEU, vide letters cited under reference (2), (3) & (4), has demanded at least relaxation of the ban imposed on Compassionate Ground Appointments, so that the same can be granted to the dependents of the Covid-19 victims and also to the dependents of the officials who died/will die in accidents while performing their duty.

234 BSNL employees have died due to Covid-19. It is true that the Management has mobilised funds and has extended a financial help of Rs.10 lakh each to the families of the Covid-19 victims. Vide letter cited under reference (2), BSNLEU has already drawn your kind attention to the fact that, the solatium of Rs.10 lakh granted to the families of the Covid victims has provided only a short term relief. BSNLEU has demanded that one of the family members of the Covid victims should be provided with Compassionate Ground Appointment.

Vide letter cited under reference (3), BSNLEU has once again written to the Management highlighting the sufferings being faced by the family members of the employees who have died in accidents while performing their duties. BSNLEU has pointed out that, it is the duty of the Company to provide job on Compassionate Grounds, to the dependents of the employees who tragically died in accidents while performing their duty.

Lastly, BSNLEU has once again written to the Management on this issue. In this letter, BSNLEU had quoted the judgement delivered by the Hon'ble Supreme Court of India on 07.06.2022, wherein it has been stated that, ***due to the untimely death of the employee, his family will be placed in financial hardship and making such families to wait for years is not compassionate on the part of the government.***

BSNL is a government of India undertaking and certainly the Management has to listen to the judgement of the apex court of the country in providing compassionate ground appointments. Hence, BSNLEU demands that, the ban on CGA should be relaxed, so that the dependents of the Covid-19 victims, as well as the dependents of the employees who have lost/ losing their lives in accidents while on duty, are given appointments on compassionate grounds.

BSNLEU fervently appeals to the CMD BSNL and also to the other members of the BSNL Board, to kindly consider this demand of providing Compassionate Ground Appointments to the dependants of the Covid-19 victims and to the dependents of the employees who lost / will lose their lives in accidents while performing their duty, since it will not create a very big burden to the Company. It may involve granting Compassionate Ground Appointments only to a few hundred persons. Hence, BSNLEU earnestly appeals to the CMD BSNL and to the Directors of the BSNL Board to kindly revisit the issue and to positively consider our demand.

Thanking you,

Yours sincerely



[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.
(2) Shri Vivek Banzal, Director (CFA), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.
(3) Shri Sandeep Govil, Director (CM), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.
(4) Shri V. Ramesh, Director (EB), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.
(5) Shri Rajiv Kumar, Director (Fin.), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.
(6) Shri Saurabh Tyagi, PGM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi- 110 001